

**HEARD COUNTY BOARD OF COMMISSIONERS CALLED MEETING
MAY 6, 2013 – 6:30 P.M.**

The Heard County Board of Commissioners held a Commissioners Meeting on May 6, 2013 at 6:30 p.m. in the courtroom of the Heard County Courthouse. In attendance at the meeting were Chairman Lee Boone, District 1 Commissioner Larry Hooks, District 2 Commissioner Jacob Cammon, District 3 Commissioner Gwen Caldwell, District 4 Commissioner Frank Crook and District 5 Commissioner Sandi Allen. Chairman Boone called the meeting to order and welcomed everyone present. Chief Scott Blue gave the invocation.

Agenda Item # 3 – New Business – a. Discuss Insurance Coverage and Premiums – Mr. Jason Brady, Partner and Ms. April Husted, Manager of Consulting, Northwestern Benefit Corporation – Chairman Boone introduced Mr. Brady and Ms. Husted to the Board and asked them to speak to the Board about the health insurance renewal for County employees effective July 1, 2013. Mr. Brady introduced himself and Ms. Husted and turned the podium over to Ms. Husted. Ms. Husted explained that in April of 2011 Heard County changed their group health insurance from Blue Cross/Blue Shield to Aetna and saved approximately 20% by making this change. She explained that in 2012 Heard County had extremely high claims that Aetna paid and therefore the 2013 renewal with Aetna was quoted with a 30% increase in premiums. After reviewing all the plan options with the Board (attached), Finance Director Felicia Adams stated to the Board that they had two decisions to be made tonight, the first being what plan to accept and how to fund the plan. After much discussion, on motion (Allen) and second (Crook), the Board unanimously voted to accept Aetna plan – Alternate 3. On motion (Crook) and second (Allen), the Board unanimously voted to move this Aetna plan from a 2 tier plan to a 4 tier plan. On motion (Allen) and second (Hooks), the Board

unanimously voted to fund this plan on the same monetary level as the current budget.

Chairman Boone stated that he wanted it noted that plan changes were necessary to make health insurance affordable to the County and the County employees.

b. Discuss Budget Work Sessions – On motion (Cammon) and second (Crook), the Board unanimously voted to schedule a budget work session for Monday, May 13, 2013 at 6:00 p.m.

There being no further business, on motion (Caldwell) and second (Allen), the Board unanimously voted to adjourn.

Affidavit for approved minutes for May 6, 2013


County Clerk


Chairman

Date: 5-23-13